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PALINDA GROUP HOLDINGS LIMITED

百利達集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8179)

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

To ensure the continuity of leadership and effective management of the Group, the Board hereby announces that with effect from 30 April 2026, Mr. Dou Sheng (“**Mr. Dou**”), currently an executive Director, has been appointed as the chief executive officer of the Company (the “**Chief Executive Officer**”). His position as executive Director remains unchanged.

Mr. Dou will not enter into a separate service agreement with the Company in respect of his appointment as Chief Executive Officer. His existing service agreement remains in effect.

Below is the biographical information of Mr. Dou:

Mr. Dou Sheng, aged 47, was appointed as an Executive Director on 24 October 2019. He obtained a Bachelor degree in Material Science and Engineering from the Henan University of Science and Technology (河南科技大學) in 2002. He has over 10 years of experience in sales distribution and marketing in China. He is also a director of certain subsidiaries of the Group and is responsible for business development and marketing of the Group.

The Board would like to welcome Mr. Dou to his new position in the Company.

By order of the Board
Palinda Group Holdings Limited
Huang Wei
Chairlady and executive Director

Hong Kong, 30 April 2026

As at the date of this announcement, the Board comprises Ms. Huang Wei and Mr. Dou Sheng as executive Directors, and Mr. Wu Chi King, Mr. So Yat Chuen and Ms. Cheng Wai Iris, as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Company Announcements” page of the HKEx website at www.hkexnews.hk for at least seven days from the date of its posting and on the Company’s website at www.palinda.com.